

RELIABLE PARTNER LATVIA - POWER OF ATTORNEY AGREEMENT

| 1. Principal | |
|---|--|
| Company name: | |
| Latvian company no: | VAT no: |
| Contact person: | Phone no: |
| Contact person's e-mail address: | |
| Billing address: | |
| Postal address: | |
| Postcode: | City: |
| Campaign code: | |
| Is this company registered in | Finland as a branch office or foreign entity (Check <u>www.ytj.fi</u>) |
| \square Yes, provide the Finnish bu | siness ID here: |
| A separate Power of Attorney | Agreement for the Finnish part is required. |
| □ No. | |
| 2. Authorised party | |
| Vastuu Services Oy (3496594-3 | 3), Hevosenkenkä 3, 02600 Espoo, Finland ("Supplier") |
| 3. Power of Attorney | |
| The Company authorizes the Su | pplier to retrieve and publish company information as set out in this agreement. |
| 4. Declaration concerning p4.1 ☐ The Company sends post | |
| (a) □ Each posted worker(b) □ P osted worker(s) we required) | has a valid A1 certificate. vithout A1 certificate (TyEL insurance and Finnish workers' compensation insurance |
| 4.2 ☐ There are no posted w | orkers to Finland. |
| 4.3 ☐ Only the entrepreneur | is working in Finland. No hired labour working in Finland. |
| 5. Collective Bargaining Agr | reement |
| Please fill out this section if y | ou selected 4.1 above. |
| The Company applies the fo | llowing collective bargaining agreement/s: |
| | |
| 6. (TyEL) Employee Pension | Insurance |
| Please fill out this section if y | |
| ☐ Elo Mutual Pension Insurance | |
| ☐ Ilmarinen Mutual Pension Insu | urance Company |
| ☐ Varma Mutual Pension Insura | nce Company |
| ☐ Veritas Pension Insurance | |
| ☐ Local Government Pensions I | nstitution Keva |
| ☐ Other: | |
| | |



| 7. Workers' Compensation Insurance | |
|--|--|
| Please fill out this section if you selected 4.1 b) above | ve. |
| Insurance company: | · · · · · · · · · · · · · · · · · · · |
| | urance certificate issued by a qualified workers' compensation an 2 weeks. Note! This insurance is a special Finnish social ent insurance or a foreign social insurance. |
| 8. Occupational Healthcare Provider Please fill out this section if you selected 4.1 above. | |
| · | |
| Name of Occupational Healthcare provider in Finland: | |
| General Liability Insurance (optional)Do you wish to show your general liability insurance info | ormation in the Reliable Partner report? |
| □ No. | Amadem in the Reliable Faraler report. |
| | |
| ☐ Yes, insurance company: | |
| Please enclose a copy of the insurance certificate that | ıt may not be older than 2 months. |
| 10. Fees and payments | |
| time. The applicable price list is available on Vastuu Gro fee will be invoiced at the beginning of the invoicing period | n accordance with the price list as applicable from time to ups website at www.vastuugroup.fi/en/pricelist. The service od. ice or a foreign entity, it must also subscribe to the Reliable |
| 11. Appendicies | |
| The following appendices form an integral part of this Ag 1. Terms and Conditions of the Reliable Partner Service 2. Authorisation – Target country Finland. | |
| 12. Signatures | |
| This agreement shall be signed by person(s) whose auth Latvian Trade Register. | horisation to sign on behalf of the Company is recorded in the |
| Date: Place: | |
| Signature: | Signature: |
| Name: | Name: |

Fill out the agreement and sign it. Send the signed agreement and the required certificates to Vastuu Services Oy either by regular mail: Vastuu Services Oy, Hevosenkenkä 3, 02600 Espoo, Finland or by email to: customerservice@vastuugroup.fi

vastuu group

Terms of service

The Customer's order and the provision of the Reliable Partner service are subject to the terms Terms of Services of Vastuu Services Oy, which are available on the Supplier's website at https://tos.vastuugroup.fi/en/General+Terms+of+Service+and+Special+Terms+and+Conditions+v+15+12+2025+(ENG).pdf

Authorisation

The compilation of certain data required by specific modules of the Reliable Partner service requires that the Customer grants the Supplier a power of attorney to retrieve this data directly from the data sources used by the Service on behalf of the Customer. The Customer authorises the Supplier to compile the data required by the modules of the Reliable Partner service ordered by the Customer, to import it into the Service, and to publish and use it in accordance with the Terms of Service. The authorisation covers the following data about the Customer, depending on the modules of the Reliable Partner service selected by the Customer:

| Service module | Information covered by the authorisation | Data source | Mandatory information |
|--|--|--|-----------------------|
| Reliable Partner Contractor's Liability Information (TiVa) | Information on tax payment certificate or tax debt certificate and its appendices Information on the tax debt payment plan | Tax administration | Yes |
| | Accident insurance certificate or information on taking out accident insurance and its validity | Insurance company specified by the Customer | Yes |
| | Patient insurance certificate or information on the taking out patient insurance and its validity | Insurance company specified by the Customer | No |
| | Liability insurance details: Liability insurance certificate, or Information on taking out liability insurance, its coverage, sum insured and validity | Insurance company specified by the Customer | No |
| | TyEL insurance details: Information on the validity of TyEL insurance, Status of insurance premium payments or payment agreement concerning them, and Information on the termination of the insurance | Insurance company specified by the Customer | Yes |
| | Information on the organisation of occupational health care: - Certificate or information on the organisation of occupational health care as referred to in the Occupational Health Care Act, the validity of the occupational health care agreement and the validity of the occupational health care action plan | Occupational health care provider specified by the Customer | Yes |
| | If the Customer's country of residence is other than Finland, the corresponding information as above, depending on the country of residence | Authority of the Customer's country of residence | As above |
| | If the Customer's country of residence is Lithuania, in addition to the above information: - Certificate of compulsory social security contributions paid, unpaid amounts or agreed payment plan for unpaid amounts | Authority of the Customer's country of residence | Yes |
| Reliable Partner (most comprehensive version, incl. also information in the TiVa module) | Beneficial owners | Dun & Bradstreet Finland Ltd (Patent and Registration Office) | Yes |

The Customer shall have the right to revoke their authorisation in whole or in part in accordance with the Terms of Service.

The Supplier shall have the right to make changes to the Service and its data content in accordance with the Terms of Service. If the changes to the data content concern data that has been retrieved on the basis of the authorisation given by the Customer to the Supplier, the authorisation given by the Customer will be automatically updated to cover the changed data content. The Supplier shall always notify the Customer of such changes in accordance with the Terms of Service, and the Customer shall then have the right to terminate the Agreement in accordance with the Terms of Service.